

GALLOPER WIND FARM HOLDING COMPANY LIMITED

STRATEGIC REPORT (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2022

Statement by the directors of the company regarding their duty under s172(1) Companies Act 2006 to promote the success of the company

The Board of the company believes it has acted in the manner most likely to promote the success of the company for the benefit of its members as a whole having a regard to the matters set out in s172(1)(a-f) of the Act.

Gallopier Wind Farm Holding Company Limited is the HoldCo and Gallopier Wind Farm Limited is the subsidiary OpCo. They are managed together as a group and the operational references below relate to the group.

The following important matters have been directly addressed:

Likely consequence of long term decisions

- The group generates profits through the operation and maintenance of an offshore wind farm.
- As described further in the fair review of the business above the directors have continued with this business strategy by approving the budget for 2023 and plan for the following years.
- The directors have approved the payment of dividends totalling £166,000k during the year, and dividends totalling £74,337k in 2023 up to the date of this report, having taken into consideration the interest of the company's members as laid out in the shareholders' agreement, the future funding requirements of the business and the agreed business plan and financial model.

Employee engagement

- Other than the directors, there are no employees of the group. However, the company carefully considers the health and welfare of onsite contractors with the regular Health and Safety report reviewed at all Board meetings.

Business relationships

- When dealing with suppliers, the group follows the code of conduct of its service provider, RWE Renewables UK Swindon Limited, and expects business partners to accept the principles set out in that code. Private interests should remain separate to those of the group and no representative should solicit or accept monetary benefits from third parties.
- The health and safety of employees and contractors on the group's sites is vitally important. Contractors working on wind farm sites are therefore expected to sign up to and follow the service provider's HSE Requirements. The Board regularly reviews Health and Safety reporting during the company Board meetings and takes action as required.
- The group supports suppliers by paying promptly in line with the terms agreed between the parties.
- The group strictly follows Power Purchase Agreements for the sale of its electrical output as agreed with its customers, Statkraft Markets GMBH and RWE Renewables UK Swindon Limited and thereby maintains good business relations.

GALLOPER WIND FARM HOLDING COMPANY LIMITED

STRATEGIC REPORT (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2022

Community and the environment

- During 2022 the group contributed £35k to local community funds and is an active participant in the local community through involvement with local schools and educational initiatives.
- The £70,000 Galloper Community Fund through Essex Community Foundation was established in 2018, runs for 5 years and welcomes applications that support charitable, education and environmental activities in the Harwich area.
- The group has encouraged and supported a team of 13-14 year old students from Harwich and Dovercourt High School to produce contemporary artwork which will hang in the reception at Galloper's operations and maintenance base in Harwich and was exhibited at the Harwich Arts and Heritage Centre in 2022.
- The group service provider, RWE Renewables UK Swindon Limited, currently employs 5 Galloper allocated apprentices, the latest started in 2022.
- Sponsorships play a key role in community relations, so ad-hoc requests are considered, and relevant opportunities are also sought proactively to ensure an appropriate balance and mix of initiatives.
- All of this activity is considered in line with the Galloper Sponsorship & Education Plan which is updated annually.
- The group is dedicated to generating electricity using sustainable energy resources. As part of this project, the group have worked with local authorities to ensure adequate and appropriate wildlife conservation steps are in place to promote and protect the local ecology.

Maintaining high business standards

- The Board are aware of their social role and responsibility towards customers, business partners, shareholders and the wider stakeholder community. The group is committed to conducting business with integrity, being respectful to others and the environment, and in compliance with the law.

Act fairly between members

- The directors have implemented and follow a comprehensive shareholders' agreement that details how the group acts fairly in the interest of all its members. Investors are kept informed through regular management reporting and representation at Board meetings as entitled under the shareholders' agreement.
- In addition there is a management services agreement in place that dictates how the service provider, RWE Renewables UK Swindon Limited, provides services to the group. This agreement is strictly followed in order to avoid conflicts of interest.

On behalf of the board



R Crowhurst
Director

27 June 2023