

GALLOPER WIND FARM LIMITED

STRATEGIC REPORT (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2021

Statement by the directors of the company regarding their duty under s172(1) Companies Act 2006

The Board of Galloper Wind Farm Limited believe they have acted in the manner most likely to promote the success of the company for the benefit of its members as a whole having a regard to the matters set out in s172 (1)(a-f) of the Companies Act 2006.

The following important matters have been directly addressed:

Likely consequence of long term decisions

- The company generates profits through the operation and maintenance of an offshore wind farm.
- As described further in the fair review of the business above the directors have continued with this business strategy by approving the budget for 2022 and plan for the following years.
- The directors have approved the payment of dividends totalling £39,000k during the year, and dividends totalling £70,000k in 2022 up to the date of this report, having taken into consideration the interest of the company's members as laid out in the shareholders' agreement, the future funding requirements of the business and the agreed business plan and financial model.

Employee engagement

- Other than the directors, there are no employees of the company. However, the company carefully considers the health and welfare of onsite contractors with the regular Health and Safety report reviewed at all Board meetings.

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Business relationships

- When dealing with suppliers, the company follows the code of conduct of its service provider, RWE Renewables UK Swindon Limited, and expects business partners to accept the principles set out in that code. Private interests should remain separate to those of the company and no representative should solicit or accept monetary benefits from third parties.
- The health and safety of employees and contractors on the company's sites is vitally important. Contractors working on wind farm sites are therefore expected to sign up to and follow the service provider's HSE Requirements. The Board regularly reviews Health and Safety reporting during the company Board meetings and takes action as required.
- The company supports suppliers by paying promptly in line with the terms agreed between the parties.
- The company strictly follows Power Purchase Agreements for the sale of its electrical output as agreed with its customers, Statkraft Markets GMBH and RWE Renewables UK Swindon Limited and thereby maintains good business relations.

Community and the environment

- During 2021 the company contributed £35k to local community funds and is an active participant in the local community through involvement with local schools and educational initiatives.
- The £50,000 Galloper Community Fund through Essex Community Foundation was established in 2018, runs for 5 years and welcomes applications that support charitable, education and environmental activities in the Harwich area.
- The company has encouraged and supported a team of 13-14 year old students from Harwich and Dovercourt High School to produce contemporary artwork which will hang in the reception at Galloper's operations and maintenance base in Harwich and will also be exhibited at the Harwich Arts and Heritage Centre in 2022.
- Sponsorships play a key role in Galloper's community relations, so ad-hoc requests are considered, and relevant opportunities are also sought proactively to ensure an appropriate balance and mix of initiatives.
- The company service provider, RWE Renewables UK Swindon Limited, currently employs 4 Galloper allocated apprentices, of which 1 started in 2021 and is seeking to recruit another in 2022.
- All of this activity is considered in line with the Galloper Sponsorship & Education Plan which is updated annually.
- The company is dedicated to generating electricity using sustainable energy resources. As part of this project, the company have worked with local authorities to ensure adequate and appropriate wildlife conservation steps are in place to promote and protect the local ecology.

Maintaining high business standards

- The Board are aware of their social role and responsibility towards customers, business partners, shareholders and the wider stakeholder community. The company is committed to conducting business with integrity, being respectful to others and the environment, and in compliance with the law.

Act fairly between members

- The directors have implemented and follow a comprehensive shareholders' agreement that details how the company acts fairly in the interest of all its members. Investors are kept informed through regular management reporting and representation at Board meetings as entitled under the shareholders' agreement.
- In addition there is a management services agreement in place that dictates how the service provider, RWE Renewables UK Swindon Limited, provides services to the company. This agreement is strictly followed in order to avoid conflicts of interest.

Approved by the Board of Directors on 26 September and signed on its behalf by



R Crowhurst
Director

26 September 2022